

Detailed program

18.05.2026: Navigating the Life Science Job Market: Roles and Entry-level Positions overview, Search Strategies, and Networking - *Bruno Casimiro*

This workshop introduces how to approach the job market in covering as many angles as possible, such as defining goals and a path, CV and cover letters, speaking to recruiters, building contacts, and networking effectively. It aims to help participants not only understand the job market but also get comfortable talking about themselves, their achievements, and, most importantly, what they are passionate about. The participants will practice with one another during a live networking session and a round table discussion, to build these crucial skills.

This session includes:

- Own your Career: Define goals and a path forward
- Maximize your CV and CL
- Develop your personal brand
- Learn how to access the hidden job market through the power of networking

19.05.2026: Decoding the Hiring Process: A Recruiter's Perspective – *Maurice Thornton*

This session gives participants an insider's view of how hiring really works. You'll learn about market dynamics and application strategies, how to write a convincing CV and cover letter, and how Applicant Tracking Systems (ATS) screen applications. Through a live CV lab and practical guidance, you'll leave with clear, actionable steps to improve your job search.

20.05.2026: Finding a Job in Life Sciences: the importance of LinkedIn, Networking & Personal Brand – *Carl Emerson*

You already know your skills. But what else do you really understand about yourself? Do you know how you come across to the people who decide who gets interviewed, and who gets ignored? In today's job market, employers do not just see a CV. They see a story about who you are, what you are good at, and whether you would be someone they want to work with. In this interactive, practical session, you will learn how to identify your professional identity, understand how others perceive you, and communicate it clearly, through conversations, networking, and LinkedIn, so that opportunities start to come to you rather than pass you by.

21.05.2026: Interview Preparation (Presentation with Live Interview) – *Franziska Liese and Mark Sturks*

After a short introduction into different interview techniques, the audience will have the opportunity to observe a live interview between the facilitators and a pre-selected student. By observing the interview, the audience will learn more about potential questions and possible "tricky" situations.

During the ensuing feedback and discussion round, the audience will develop a better understanding of:

- How to behave in a first interview and what you should expect
- Why interviewers ask certain questions and what interviewers are really looking for.
- How to formulate efficient answers using the STAR interviewing method
- Certain Do's and Don'ts of being interviewed

22.05.2026: From Interview to Pharma: how to transition, kick-start and foster your career in industry – *Jonas Schaefer*

Are you thinking about making the move from academia to the pharmaceutical industry? In this interactive session, we'll explore the major differences between these two sectors and collaborate to pinpoint essential skills and effective tactics for a successful transition. Building on previous sessions focused on interview preparation and mastery, we'll also cover what comes after the interview and work together to create strategies for smoothly settling into your first industry role, helping you build a rewarding and impactful career.